

**Agenda**  
**Board of Aldermen**  
**Town of Gibsonville**

**September 18, 2023**  
**Regular Meeting**

**Town Hall**  
**7:00 pm**

1. Public Comments
2. Approval of agenda
3. Approval of minutes
4. Tanneshia Dukes – NC House
5. Randy Welch – Sercap, Inc. water audit
6. Chelsea Dickey
7. Reports
  - a. Town Manager
  - b. Mayor
  - c. Board Members

## **Addendum**

**4. Tanneshia Dukes – NC House** – Tanneshia Dukes is running for the NC House, District 59. She will be speaking to the board regarding her campaign.

Attachment: Tanneshia Dukes e-mail

**5. Randy Welch – Sercap, Inc.** – Randy Welch, Technical Assistance Provider of Sercap (Southeast Rural Community Assistance Project) would like to speak to the board regarding a water audit.

Attachment: Randy Welch introduction article, SERCAP Regional Program overview

**6. Chelsea Dickey** – Chelsea Dickey of Motley Local will be present to talk about economic development updates.

**Wednesday, 30 January 2019** *Stories*

SERCAP is full of dedicated, selfless individuals hoping to make our communities healthier, stronger, and better places for all. One of these incredible individuals is Randy Welch!

Randy is the Technical Assistance Provider (TAP) for North Carolina. As the TAP, he assists communities with water and wastewater operations, financial management, and provides education in order for the community to become financially self-sustaining. “The ideal ending to a day is returning to my home or hotel room knowing that I was able to help a community or operator strive to be better. The gratification is beyond measure,” Randy said.

TAPs don’t just come in, fix the water supply, and leave. Instead, TAPs work to build relationships among community leaders, in order to truly understand their immediate and long-term needs. From there, the TAP can solidify the best course of action, from concrete goals such as building, replacing, or fixing water and wastewater operations; to abstract goals of greater overall education, communication, and community involvement in advocating for their needs.

“The rural communities throughout North Carolina and SERCAP regions struggle with the expertise and resources to provide the high quality of infrastructure and quality of living,” Randy explained. Lack of water and wastewater resources is a direct result of more nebulous and larger problems, like poverty and environmental injustices. “The ability to help communities through the problems they are facing is very rewarding.”

While people like Randy can’t solve these great challenges alone, what they can do is empower these communities by helping provide access to necessary resources, as well as teach them self-advocacy. “Water is Life!” as we say, and by providing access to clean water, communities find hope. “My passion for this position comes from helping or being a voice for the community. Helping the leaders become more knowledgeable makes for better decisions made for the community. My passion is overcoming the environmental injustice that many have to deal with.”

Clean water, education, and support are critical for overcoming challenges of these communities, but Randy also adds a little extra in order to make a difference. “If I could offer anything to anyone that would listen, spend your day in some form of laughter. My day is spent in laughter and I love to make it contagious,” he said. “I awake every day to make the most of the day I’ve been given.”

The best thing about North Carolina for Randy is “the wide diversity of populations and communities. You can travel from a beach community to the highest peaks of the mountains. I meet some of the most fantastic people in North Carolina that have a passion like mine to make a positive change for their community.”

Even when pausing his SERCAP work, Randy is still helping the communities of North Carolina. “I am a district director for youth softball in North Carolina, and I volunteer with Dixie Youth softball. The time spent with the youth teaching and nurturing is something that is unmeasurable.” Speaking of youth, he also loves to spend time with his grandchildren, and finds great joy in watching them grow and mature.

We wanted to close out this blog with Randy’s own words of his appreciation of the SERCAP team and his work:

“From the Board of Directors, management, and co-workers, everyone is there for one another. Each of the 7 states are unique in their community operations that make for building a wealth of knowledge to feed off of...My appreciation for the opportunity to work with such a great organization is unmeasurable. The support for what I do makes me thrive to become a better person and reach out to as many as possible. Life is about learning daily and enjoying life as you do so. A day without learning something new, whatever it may be, is a wasted day!”

Well-said, Randy! Thank you for your dedication to North Carolina and the SERCAP mission!

[The City of Asheville, NC](#)

[The City of Asheville, NC](#)

- From 10/1/17

## North Carolina

SERCAP's Regional Program provides training, technical, and financial assistance to rural communities, water/wastewater treatment facilities, public and private utilities, public service authorities (PSAs), planning district commissions (PDCs), etc. to support water/wastewater infrastructure projects, community development, and economic development. SERCAP's technical assistance (TA) helps rural communities and water/wastewater systems to build capacity, become self-sustaining, and achieve or maintain compliance with local, state, and federal regulations.

SERCAP's Technical Assistance Providers (TAPs) in each of the agency's seven states, deliver a variety of services and assistance, including:

- Water/Wastewater Operator Training
- County/Community Board Training
- TA to address Regulatory Issues
- Income Surveys
- Rate Studies
- Vulnerability Assessments
- Emergency Response Plans
- Annual Water Quality Reports
- GIS/GPS Mapping
- Application Assistance for USDA Grant/Loan Applications
- And More!

For more information about the specific services available in North Carolina or to request assistance, contact the local state office, as follows:

Attn: Randy Welch - North Carolina State Lead  
 117 North Main Street  
 PO Box 1187  
 Broadway, NC 27505

Phone: 919-328-3157  
 Fax: 984-200-6801  
 Email: [rwelch@sercap.org](mailto:rwelch@sercap.org)

Ready to Grow? Click Here

Or a copy of our 10-16-17

W. D. Simpson, Director  
 Executive Director  
 117 North Main Street

117 North Main Street  
 Broadway, NC 27505  
 Phone: 919-328-3157  
 Fax: 984-200-6801  
 Email: [info@sercap.org](mailto:info@sercap.org)

**From:** Tanneshia Dukes <[tanneshia.m.dukes@gmail.com](mailto:tanneshia.m.dukes@gmail.com)>  
**Sent:** Wednesday, September 6, 2023 10:25 AM  
**To:** Ben Baxley <[BBaxley@Gibsonville.net](mailto:BBaxley@Gibsonville.net)>  
**Subject:** Tanneshia Dukes | NC House District 59

Hi Ben,

I hope this email finds you well. It was a pleasure speaking with you yesterday. I wanted to share a little bit about my campaign with you. Also, I did not put my direct phone number/ email on the business card. My email and phone number are [tanneshia.m.dukes@gmail.com](mailto:tanneshia.m.dukes@gmail.com) | 919-407-2622. I would love to speak for 1 minute at the September 18th Meeting if possible.

I am passionate about making our city a better place to live, work, and raise a family. I'm committed to fighting for the issues that matter most to our community, including:

- Affordable maternal healthcare
- Equitable funding for public schools
- Access to affordable childcare
- Voting Rights

I know that we can make a difference together. I've worked in Guilford County Schools as a teacher and assistant principal. I'm also a small business owner and know what it's like to work hard and make a living. There is a need to elect more individuals to office who represent the faces and experiences of our communities so that we can pass progressive policies that will help working families. I'd love to meet with you to discuss my campaign in more detail. I'm available to meet at your convenience.

Thank you for your time and consideration.

TANNESHIA  
**DUKES**  
*for* NC House

 @DUKES4NC  
 TANNESHIA  
DUKES 4 NC  
 @DUKES4NC

**DONATE**  
  
THANK YOU FOR YOUR  
SUPPORT

★★★★★  
[www.dukes4nc.com](http://www.dukes4nc.com)